# JINC-programme

Every child is talented. Of the hundreds of thousands of children in the Netherlands growing up in an environment with few examples or role models to identify with, every single one is talented. JINC strives for a society in which a child's background does not determine their future, a society in which every child gets a fair chance. In order to reach that goal, we help young people between 8 and 16 years old get a good start in the labor market. Through the JINC program, they become acquainted with various professions, discover what kind of work suits their talents, and learn how to apply for a job.

That is how every year more than 80,000 children get the opportunity to grow. And the companies and volunteers that help out in our projects? They grow with them as well.



### Language Trip

A class of primary school students (grade 3 and 4) visit a place where they are able to put difficult words into context and consequently expand their vocabulary.

**Location**: A company or a place in the city **Time commitment:** 2,5 hours



#### **Digital skills**

5th and 6th year primary school pupils follow lessons by (IT-)professionals and become familiar with 21st century skills. They learn the basis of programming, as well as learning to analyse, discover algorithms, and dissect problems.

**Location:** At school, during class **Time commitment:** 2 lessons (1 hour) 10 years



#### **Flash Internship**

Primary school students (5th and 6th grades) and vocational secondary school students (year 1 and 2) visit a company for an introduction to several professions.

**Location**: At the office **Time commitment:** 2,5 hours



#### Learn to plan!

The switch from primary to secondary school is not always easy. Trainers teach first year vocational secondary school students to plan and organize their homework.





#### WorkWise

Vocational secondary school students learn social, communicative and assertive skills that will be useful during their employment or internship.

Location: At school, by phone, at the office Time commitment: 6 contact moments (2,5 hours)



**Starting up your own business!** Vocational secondary school students get a realistic idea of the daily routine of running a business. Coaches from the business community guide the students through the assignments.

**Location**: At school, at an entrepeneur and at external location(s) **Time commitment:** 2 contact moments



#### **NetwerkWijzer** A training for VMBO 3 to learn essential skills in building contacts that can be used at networking events.

**Location:** At a company (or, by arrangement, at school) **Time commitment:** 1 day



**Job application training** Professionals from the business world teach vocational secondary school students the intricacies of job applications.

Location: At school Time commitment: 1 morning + 1 hour preparation 16 years



## **Career Coach**

Managers from the business world have individual conversations with vocational secondary school students about their career choices.

Location: At school Time commitment: 5 contact moments (4 hours)

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